

FGB230316/7

SES

Following the recent round of lesson observations GT enquired about the percentage of teaching considered to be good and outstanding. PF informed the Governors that 40% was considered to be outstanding, 40% good and 20% good with outstanding features. RB said that she had analysed the data of the percentage of good and outstanding teaching and there had been a steady increase to current levels. SF asked how secure these judgements were. PF confirmed that they were very secure and had been verified by joint observations with SIP. SF said that the pupil achievement data together with the percentage of good and outstanding teaching means the school is a secure good and moving towards outstanding. A discussion was then held about the other factors to support a better than good judgement. All governors agreed that recent book scrutinies and subject reviews also supported this judgement. RB confirmed that Pupil Premium children are making good progress when compared to peers and GT confirmed that SEN children's need were being well met by the school and were making good progress. PF confirmed that Safeguarding procedures in school were rigorous and all staff and volunteers were well trained. The SES was amended to reflect these findings.

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SIP

GT asked if the parent meetings on assessment without levels had been held. (Point 5 SIP) PF explained that these were not held in the Autumn term as staff did not feel suitably informed about the new system at this time. Meetings will be held in Autumn 2016 for parents and include what parents can do to help and support their child in English. The planned meetings for parents on maths and calculations strategies are still planned for the summer term.

FGB230216/8

FGB Administration

The Chair thanked governors for returning the skills audit. GT will analyse the data to identify any shortfall of skills.

The Chair said that she had had a response from ESCOS regarding the governor vacancies. Pat Royale is recently retired from the Probation Service and has budget management and critical thinking skills. The board unanimously approved her appointment. GT will arrange her induction.

The Governors agreed that GT should approach ESCOS again with a view to filling the last vacancy. The skills audit will hi-light skills which need covering.

GT

Signed.....(Chair)

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FGB Administration – Continued

Vision & Ethos

PF said that the work with the children and homework activity had shown what pupils, staff and parents feel is important about our school and shared some of the comments with the board. GT said that governors will now work with Lindsey Partridge (SIP) on 12th April on creating a Vision & Ethos statement or charter. From this governors will set targets and start the School Improvement Plan for next year.

FGB230216/9

Governor Training

The Chair informed Governors that GT, LT & JW had recently attended a Financial Training Course which they all felt had been useful. JW has completed the Induction Course and GT and RB have attended Governor Strategic Briefing. JW attended the Safeguarding Course and GT has attended SEN course. RB gave a brief resume of key issues raised in training and GT gave brief resume of SEN code of Practice and governor duties.

FGB230216/10

SFVS

The Chair informed the board that the SFVS, which had been previously circulated, had been looked at in the resource meeting. No questions were raised. SFVS was formally agreed.

FGB230216/11

Audit Action Plan

The Chair informed the board that the action plan had been fully reviewed in Resource meeting and the committee was happy that issues raised in the Audit were being addressed. No questions were raised. The action plan will continue to be reviewed in Resource meetings.

Signed.....(Chair)

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FGB230216/12

Budget Position

The Chair informed the board that the school financial position had been carefully looked at in the Resource meeting. The over/underspends had been carefully considered and targets set for next year based on School Improvement Plan, staffing and pupil numbers. PF told the board that the school had a £23,000 carry over this year against a target of £8,000 and a projected £13,000 next year. JW asked how the savings had been made this year. PF explained that many of the savings related to staffing costs as she had done most of the PPA cover and booster groups herself. RB asked if this was sustainable. PF said that it was however a budget target had been set to cover these costs next year if the situation changed.

Lettings

PF reported the School had received £65.76 from the Pre-School.

FGB230316/13

Heads Report

PF gave a brief overview of her report which had been previously circulated. GT asked for thanks to be passed on to Mrs Davis for her hard work in taking Y5/6 to the Belper Music group performance and to staff for helping out on the night.

FGB230316/14

Pupil Premium & East Midland Challenge

EMC

RB highlighted key areas in her report, previously circulated. She told the board that progress of PP children was excellent although the progress in English was slightly better than maths. SF asked why this was. RB said that it was mainly due to the challenging new curriculum but it was being addressed by teaching. RB said that the gap between PP children and non-PP children was closing and that the focus now is for more PP children to achieve above ARE. JW asked if we can expect all PP children to achieve better than ARE. PF explained that all PP children will not achieve better than ARE but it is reasonable to expect the same percentage of PP children to achieve better than ARE as non-PP children. GT asked if there is a system in place to identify PP children when there is a change in circumstances rather than when they start school. PF said that currently no system exists. It was agreed that parents will be invited to notify school of changes in circumstances in the Newsletter every 6 months.

PF

Signed.....(Chair)

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FGB230316/15

Governor Questions

The Chair informed the board that some governors met with SF to discuss questions that may be asked by Ofsted. It was felt that this was a useful exercise. The answers will be circulated shortly.

FGB230316/16

Policies & Reports

Tackling Extremism and Radicalisation

GT asked if a risk assessment had been done in respect of the school responding to issues. PF reported that there was a risk assessment in place for the school and after school club. JW asked if the risk assessment identified individual children or groups. PF explained that the risk assessment was about how the school should respond to incidents and measures that the school can take to minimise possible exposure to unsuitable material and teaching and learning that can be done to educate children about dealing with information objectively. GT asked what training staff had received. PF reported that she had been on WRAP training and all staff and students had undertaken the online Chanel training. GT asked how the school promotes British Values. PF said that this is embedded within the whole school curriculum and is also taught discreetly in PSHE, assemblies and homework activities. JW said that she had seen evidence that the rule of law, tolerance and fair play being addressed in PE. SF asked if planning is hi-lighted where British Values are being addressed. PF said that it was not but would ensure planning is clearly marked.

PF

RB asked if we have any concerns about children in school. PF replied no.

Code of Conduct of Staff

GT asked for 3.1 and 3.2 to include students and volunteers as well as staff.

AUP

GT asked if data is kept on staff laptops or memory sticks. PF explained that any data is only kept on the school system which is backed up weekly. The policy will be amended to reflect this point.

Health & Safety

GT asked if all staff are aware of the hazard reporting system. PF said that they were. GT asked if the insurance covers lettings. PF said that she wasn't sure but would find out.

PF

Security

GT asked what arrangements were in place in the event of the caretaker needing assistance when working alone in school. PF reported that he has a mobile phone to contact her and an informal system was in place with his wife if he was unable to contact her directly.

Signed.....(Chair)

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Governor Visits

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Chair thanked those concerned for their reports which had been previously circulated. No questions were raised.
Reports covered : SEN, Art, RE, maths book scrutiny, PSHE open day.
English book scrutiny report, English learning walk and educational visit report not available for this meeting.
LT presented the EYFS report and will be discussed at the next meeting.
A more able learning walk has been booked for 12th April 2016.
DL volunteered to carry out Culture & Ethos visit with a focus on British Values.

Correspondence

FGB230316/17

The Chair advised the board that Data Dashboard is no longer available.
DL distributed DBS paperwork to governors who do not currently have a DBS check, in line with latest guidelines.

Staffing

FGB230316/18

The Chair informed the board that GT and RB had carried out the head teacher's Performance Management review and were satisfied that progress was being made.

Declaration of Confidentiality

FGB230316/19

Confirmed by all Governors.

Date & Time of Next Meeting

FGB230316/20

Confirmed as Wednesday 11th May 2016, 6:30pm at School

Signed.....(Chair)

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